#### Library-Faculty Collaboration

#### for an OER Initiative

Or, How I Became Evangelical About Textbooks

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#### Awakening

The Case of the \$300 General Education
Textbook

#### What is OER?

Open educational resources (OER) are free and openly licensed educational materials that can be used for teaching, learning, research, and other purposes.

## What is Creative Commons?

## Let's start at the beginning

A very nice

place to start



(sad trombone)

#### **BARRIERS**

## Barriers at this point

- 1. I'm non-teaching faculty
- 2. No "credit" for committee
- 3. No incentive \$\$
- 4. Faculty coup

#### Then there were 2

#### KOTTER'S CHANGE MODEL



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#### **Create Urgency**

- 1. Be Specific
- 2. Survey-faculty needs
- 3. Switch from student POV to faculty POV
- 4. Relevancy

#### Form a Coalition

- 1. Provost/administration
- 2. SGA Reps
- 3. Print Shop & Bookstore
- 4. Faculty Senate

#### Create a Vision

- 1. Specific & Concrete
- 2. Achievable
- 3. Narrower/Targeted

## Communicate the Vision

- 1. ELEVATOR PITCH
- 2. Target leaders-Key faculty
- 3. Ask for time in places faculty meet
- 4. Knock on doors but choose wisely

#### Remove Obstacles

- 1. Outdated opinion
- 2. No financial incentive
- 3. Huge time investment
- 4. Aforementioned faculty coup
- 5. Primary message from nonteaching faculty
- 6. Technical skills

# Short Term Wins Build on the change Permanent culture shift

### Conclusion Questions